



Health and Safety Policy Statement

It is the policy of Hydro International PLC and each of its divisions to:

- Comply with the terms of all applicable Health and Safety Legislation including each applicable individual State or local laws and any applicable subsequent regulation.
- Provide safe plant and systems of work.
- Provide safe use, handling, transport and storage of substances and articles.
- Provide information, instruction, training and supervision.
- Provide a safe place of work, access and egress.
- Provide a safe working environment with adequate welfare facilities.
- Where risks to Safety or Health need to be 'assessed' under a specific duty or regulation, the Company will ensure that the 'assessment' is carried out and that all actions shown to be necessary will be implemented.
- Aspire to those standards recognised as being best or approved practice in order to ensure, so far as reasonably practicable, the Health, Safety and Welfare at work of its employees, customers, contractors and others affected by our activities.
- Should any of the Company's activities endanger the Health of any employee, such activities will be monitored and, where necessary, health surveillance implemented.

The Health and Safety objective of Hydro International is to continually improve its Health and Safety performance by the application of risk assessment, control measures and procedures, improving its Health and Safety management systems through review and the promotion of a positive health culture.

This Policy will be reviewed at least on an annual basis.

Signature:
Steve Hides, CEO
Policy Date: January 2010
Next Review Date: January 2011

A handwritten signature in black ink, appearing to read "Steve Hides", is written over a horizontal line.